

The Secrets to Successful Job **ON-BOARDING**

YOUR SELF DEVELOPMENT GUIDE:
MAKING YOUR NEW JOB OR POSITION
WORK FOR YOU!



LYNN DESSERT

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The Career Breakthrough Series

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ABOUT THE AUTHOR



Lynn Dessert

A behavioral-based Executive, Team, and Career Coach located in Rochester, N.Y., Lynn is the founder of Leadership Breakthrough, Inc. and works with individuals and organizations to develop their personal effectiveness skills—a cornerstone to career advancement.

The behavioral approach is grounded in many of the assessments Lynn uses to provide clients with information about how their thinking styles influence their communication and actions.

Her professional experience includes line and human resources roles in leadership and executive capacities, predominately with Fortune 500 companies. Lynn attended Wright State University and Miami University, graduating with degrees in Social Work and MBA respectively.

As a corporate career climbing gypsy, Lynn's experiences prepared her to become an entrepreneur in 2001. As a published author, Lynn's first eBook is [What to Do after Being Fired](#). She continues to build online communities with her blog, [Elephants at Work](#).

THE SECRETS TO --- SUCCESSFUL JOB --- ON-BOARDING

Knowledge is power. In the following pages you will learn to use that power to your professional advantage.

How many times have you gone into a new job or worked with a new manager and everything just fell apart but you were not sure why? Did you assume that getting the job was the hard part? Were you feeling secure in your position and slacked off or coasted? Did you spend enough time developing good relationships with your manager and co-workers? Did you think you knew what your manager expected from you and then were surprised that it was different? These are some of the mistakes and assumptions that new hires make after receiving a job offer.

In Chapter One, I define successful on-boarding. In Chapters Two-Five, you will work through a series of action items or exercises to better understand what is important to you when selecting a company or manager to work with. Those insights will help define the plans you create in Chapters Six and Seven. Chapter Eight offers tips on how to handle any resistance you may encounter. In the final chapters, I share what success looks like and how to stay on track.

The secrets to successful job on-boarding lies in two things:

1. Knowing what it takes to be successful in any new job or organization and how to do it.
2. Taking control of the process or minimally becoming an active agent in an existing process.

Now you know why I wrote this self-development guide—to help you beat the odds.